

Jacob Falsner

Attorney-at-Law (L),Senior Counsel,PhD

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Jacob is a senior counsel in our Employment and Labour Law team, providing general advice on employment law issues.

PRACTICE AREAS

Digital, Tech & Commercial
Employment and Labour Law

Jacob primarily focuses on the international aspects and the effect of EU law on Danish labour law. This area of expertise includes secondment and inpatriation of labour, work and residence permits, social security, international private law issues etc.

Jacob's expertise also includes the labour law aspects comprised by collective labour law. Jacob also has extensive experience in relation to the employment law aspects relating to private pension funds and he advises on mergers and acquisitions, including insourcing and outsourcing processes.

Jacob has special knowledge of the labour law framework used in the offshore industry and also of temporary/untypical labour. At the beginning of 2016 Jacob got a PhD for his business PhD project "Den europæiserede vikar" (in English: the Europeanised temp) that uncovered the employment law aspects of work undertaken by temp agency workers in Denmark.

Ratings

2024 - 2026 **The Legal 500**

Jacob Falsner is recommended as regards Employment.

"The incomparable Jacob Falsner is not only a technically brilliant lawyer and a leading authority in his field of particular expertise, but an entirely sensible, practical person with an excellent understanding of commercial realities and the dilemmas presented to HR Departments" (2024)

most recent **Lexology Index**

Jacob Falsner is listed as a Thought Leader as regards Employment & Labor. In addition, he is Recommended as regards Pensions & Benefits.

2021 - 2023 **IFLR1000**

"Jacob is very likeable and gives a very good first impression. He is focused on finding a solution that works for you as a client – it does not have to be big, complicated and elaborate – it just has to work in accordance with your needs as a client. I really like that" (2023)

2023 **The Legal 500**

Jacob Falsner is recommended as regards Employment.

"Jacob Falsner provides outstanding service and high performance. He is excellent"