



Tina Brøgger Sørensen

Attorney-at-Law (L), Partner

Mobile +45 30 90 19 38
Direct +45 36 94 23 66
Email tibs@plesner.com

Comprehensive experience and in-depth specialisation are required in order to stay updated on the increasingly more complex landscape of employment and labour law. Over many years, Plesner's Employment and Labour Law team has continued to develop advice with the purpose of matching our clients' requirements, both from a legal and commercial perspective.

PRACTICE AREAS

Data Protection Law
Employment and Labour Law

Tina is a partner in Plesner's Employment and Labour Law team and is also involved in complex matters related to the Danish data protection legislation.

Tina has extensive experience in different employment law cases involving discrimination, business transfers, IPOs, incentive programmes, redundancies in connection with restructuring, efficiency improvements and business closures, as well as senior management issues.

When it comes to matters related to the processing of personal data, Tina advises on, for example, drafting and implementation of data protection documents, assessment of employers' various obligations under the GDPR, rules on the control of employees, obligations in relation to investigations cases, advice on personal data breaches and assistance in all communication with the Danish Data Protection Agency, and on disputes.

Tina is admitted to the High Courts of Denmark.

She represents business clients before the Danish Board of Equal Treatment and has been an advisor in several cases of general public importance, one of which



was referred to the Court of Justice of the European Union.

Tina is a Certified Information Privacy Professional (CIPP/E) and has been an IAPP-approved official instructor of CIPP/E training courses for several years.

In addition, Tina is an experienced speaker at conferences and has produced a large number of podcasts, articles and newsletters on employment and data protection law issues.

Tina has been a co-author of books on the annotated Danish Whistleblower Act and on compliance for practitioners.

Currently, Tina is a member of the board of directors of the Association of Danish Law Firms.

Providing employment law advice is not a stand-alone business or just a matter of making the right legal decisions. Therefore, Tina and the team are very conscious of the importance of teamwork and clear understanding of the clients' challenges and dilemmas on matters related to their employees.

Selected cases

- Assisted Zealand Pharma A/S with incentive schemes and grant-related matters
- Assisted Novonesis on merger with Chr. Hansen on employment law matters
- Advised Sampo plc on employment law matters relating to cross-border acquisition of Topdanmark
- Assisted the Danish State on remuneration of SAS's board and executive management

Ratings



2025 The Legal 500

Tina Brøgger Sørensen is recommended and listed as a Leading Partner as regards Employment.

"They have all been very helpful and competent- but I would give a shout-out to partner Tina Brøgger Sørensen for exceptional guidance and help, to Astrid Kildvang for exceptional patience and persistence, and to Simon Västernäs for his fantastic overview and keeping us focused under his great guidance"



2024 + 2025 Chambers Europe

Tina Brøgger Sørensen is ranked as a leading individual as regards Employment.

"Tina is accessible, responsive and deeply specialised and up to date in the latest legal practice and case law. She provides advice that is actionable" (2024)

"Tina Brøgger Sørensen is a very skilled lawyer" (2024)



LEXOLOGY INDEX

most recent Lexology Index

Tina Brøgger Sørensen is listed as a Thought Leader and recommended as a Global Leader as regards Data - Data Privacy and Protection. Further, she is recommended as a Global Leader as regards Labour & Employment.



2024 The Legal 500

Tina Brøgger Sørensen is recommended as regards Employment.

CHAMBERS EUROPE

2020 - 2023 Chambers Europe

Tina Brøgger Sørensen is ranked as a leading individual as regards Employment.

"She is a strong communicator and is good at conveying complex matters so that the client understands. She is very concrete and direct in her negotiation and extremely well prepared in her argumentation" (2023)

"Tina Brøgger Sørensen is absolutely excellent in her field" (2023)

"She is very skilled and easy to work with" (2023)



2022 - 2023 The Legal 500

Tina Brøgger Sørensen is recommended and listed as a leading individual as regards Data Privacy and Data Protection. Further, she is recommended as regards Employment.

"Tina Brøgger Sørensen is outstanding and provides to the point advice within data protection matters" (2022)

"Tina Brøgger Sørensen has a straightforward, efficient and down-to-earth way of teaching the leadership team about GDPR" (2022)

"Tina Brøgger Sørensen has a practical approach and an instinct for how to approach a case to achieve a reasonable settlement. She was able to handle a multifaceted case while keeping us informed but not overwhelmed" (2022)

