



# You are Invited to a Free 60-minute Webinar

## **Managing Restrictive Covenants**

## in the European Pan-Nordic Region.

# Tuesday, January 26, 2016

# **Local Start Times:**

3:00 pm GMT 4:00 pm CET 5:00 pm EET 7:00 am PST 8:00 am MST 9:00 am CST 10:00 am EST

Join this webinar to learn about recent developments regarding employee restrictive covenants in the European Pan-Nordic region, namely Denmark, Finland, Norway and Sweden.

Nowadays, in this global, competitive economy characterised by frequent employee mobility, restrictive covenants are an essential part of any employment contract to safeguard employers' trade secrets and other confidential information. As there is no common set of EU rules applying to restrictive covenants, it is important employers stay abreast with the evolving legal landscape in each jurisdiction.

Our experienced panel will highlight changes recently passed on the laws governing restrictive covenants in Norway, Denmark and Sweden, as well as review the current rules in Finland.

After the webinar, you will know:

- How to protect your confidential information during the employment;
- What type of post-termination clauses to include in the employment contract;
- How to deal with suspicion of infringement;
- How and when you should seek protection at court.

### Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

### **Speakers**

- Rasmus Christensen, Plesner, Denmark
- Sanna Alku, Castrén & Snellman, Finland
- Suvi Kettunen, Castrén & Snellman, Finland
- Lise Berntsen, Kvale Advokatfirma, Norway
- Frida Mattsson, Vinge, Sweden
- Olle Linden, Vinge, Sweden

#### Register

Click <u>here</u> to register. Please be sure to confirm the corresponding start time in your local time zone.

### About the Employment Law Alliance

The Employment Law Alliance is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

### **Questions?**

For additional information or questions about this webinar, please contact Fabienne Charles in Europe (<u>fcharles@employmentlawalliance.com</u>) or Linda Henderson at ELA HQ (<u>leh@employmentlawalliance.com</u>).